

## Health & Safety Policy

Murphy Geospatial recognise that people are the company's greatest asset and we are committed to providing a safe and healthy working environment for our staff. We exercise a philosophy based on the provision of safe work places, equipment and procedures, and our staff members are totally committed to safety.

Directors and surveyors share and actively work to further develop a positive safety culture within the company.

Murphy Geospatial will continually improve on such standards applicable to our operations wherever reasonably practicable, through on-going continuous improvement. The ultimate objective is to eliminate accidents and ill-health to employees and anyone else who may be affected by our actions.

Murphy Geospatial is committed to compliance to relevant Irish and UK legislation and other requirements to which it subscribes

The company recognises that it has the ultimate legal responsibility for health and safety. Accordingly the Managing Director accepts overall responsibility for policy formulation and implementation. In turn, the Safety Director, appointed Safety Officer and all levels of management within the company are responsible for carrying out those health and safety duties placed on them.

The company **Safety Statement** sets out the company's policy and rules in relation to occupational health and safety. It is a controlled working document amended as necessary to reflect changes in the operations of the company. The Managing Director will ensure the provision of sufficient resources for the successful implementation of the Safety Policy. Employees and contractors are reminded that they have a duty to ensure that the Company's Health and Safety Policy is observed and in particular they are required to:

- Take reasonable care for their own health & safety and of those who may be affected their actions or omissions,
- Co-operate with the company to ensure that any duty or requirement for health & safety imposed is performed or complied with,
- Not intentionally, or recklessly, interfere with or misuse anything provided in the interests of health, safety or welfare,
- Report to management hazardous conditions or defects in the company safety arrangements.

The monitoring and review of the Health and Safety Policy will be carried out by the Safety Officer and senior management under the direction of the Managing Director. The review and on-going development of the Health and Safety Policy, including the establishment of appropriate objectives and targets, will be conducted through the normal business meetings where health and safety will be given standing equal to other activities of the business.

Murphy Geospatial has developed and implemented this Health and Safety Policy based on the requirements of both the **OHSAS 18001:2007** standards

The company is committed to the continual improvement of its health and safety management system both in terms of its management and performance. Through continued investment in personnel, training and equipment the company strives to continuously improve the provision of safe comfortable working environments for employees, contractors and visitors.

Signed on behalf of the Company: \_\_\_\_\_



## Health & Safety Policy

Niall Murphy

A handwritten signature in black ink, appearing to read 'Niall Murphy', written in a cursive style.

Position: Managing Director

Date: Aug 2019

Next Review Date:

Aug 2020